Worthing Together is made up of the following organisations and partnerships:

PUBLIC SECTOR

Sussex Police Authority
Sussex Police
Worthing Borough Council
West Sussex County Council
Government Office for the South East
Adur Arun and Worthing Teaching Primary Care Trust
Environment Agency
West Sussex Youth Service

BUSINESS SECTOR

Federation of Small Businesses (Worthing)
Stagecoach

VOLUNTARY AND COMMUNITY SECTOR

Churches Together in Worthing
Worthing Council for Voluntary Service
Worthing Citizens Advice Bureau
Worthing Society
Worthing Council of Community Associations
Worthing CVS (Voluntary & Community Sector) Forum
Worthing Community Arts Council

EDUCATION SECTOR

Worthing College
Northbrook College
Worthing Learning Network
West Sussex Learning Partnership

HOUSING SECTOR

Worthing Homes Ltd
Worthing Churches Homeless Project
Worthing Registered Social Landlords Forum

PARTNERSHIPS

Worthing Crime and Disorder Reduction Partnership
Worthing Local Planning Group for Community Health and Social Care
Worthing Community Partnership
The Town We Want
Worthing’s Community Strategy, 2004-2014

CONTENTS

Page
2     Foreword
3     A seaside town or a town by the sea?
4     The Borough of Worthing
5     *Wish You Were Here?* – Worthing’s Interim Community Strategy, 2003-2004
6     *The Town We Want* – Worthing’s Community Strategy, 2004-2014
8     •     A town with an active involved community
10    •     A safe town
12    •     A prosperous town
14    •     A town with fewer inequalities
16    •     A town with something for everyone
18    •     A learning town
20    •     A town you can get around
22    Background information
23    Glossary of terms
The Town We Want

By Cllr Mrs Geraldine Lissenburg and John Robinson
Co-Chairs of Worthing Together

Worthing has much to offer its residents, working people and visitors. The town is a relatively safe place to live, with low levels of crime, much good housing, a wide choice of schools and colleges, low unemployment, a range of leisure, sporting and cultural opportunities, and superb surroundings. There is a lot to be proud of and much to cherish and protect.

Yet, there seems to be a widely held view that Worthing has lost its way - it used to be a genteel seaside town, but is not so sure what it is now or what it would like to be. Perhaps it’s the absence of a master plan that gives rise to this impression. The Town We Want, Worthing’s first Community Strategy, has been developed to fill this gap: to provide a co-ordinating framework for public services and a vision for Worthing over the next ten years. It will, in time, become the master plan for most of our town’s policies and strategies, as intended by government.

The Town We Want has been constructed around seven important areas of the town’s life: increased prosperity, greater personal safety, more involvement of local people, fewer inequalities particularly in health, housing and social care, better leisure and cultural activities, improved lifelong learning opportunities, and enhanced transport. A number of guiding principles underpin the Strategy, in particular care of the environment and equality for all.

What is special about The Town We Want is the unprecedented degree of partnership working that has gone into its production. A huge number of local organisations have contributed. Their ideas have been channelled through ten themed groups (like health, community safety, learning) to a steering group called Worthing Together, that has developed them into a coherent strategy.

Working with others can achieve far more than working alone. But there are more reasons to pull together. Whereas twenty to thirty years ago our major public services were concentrated in just a few organisations, today the same services are widely dispersed across the public, private and voluntary sectors. Add to that the financial constraints under which all organisations work, and we have to recognise that no one agency can do it all.

Another key aspect of The Town We Want is the extent to which it has been informed by the views of the people who live and work in Worthing and visit the town. In April 2003, Worthing Together published an Interim Community Strategy called Wish You Were Here? to engage local people in a debate about the sort of town they want and what the immediate priorities should be.

Working from what local people and organisations said; the key data; and their own knowledge, skills and experience, Worthing Together has produced this Strategy. It is not perfect and there will be opportunities to review whether The Town We Want is heading in the right direction or if it needs to change course over time.

Please take time to read this document. But most of all – get involved. There are opportunities on every page for all of us to help make Worthing a better place to live, work and visit.
A seaside town or a town by the sea?

Over several centuries, Worthing has grown from a patchwork of small isolated villages into one of the largest towns in West Sussex, with a population at the last Census (2001) of 102,844.

Like other seaside towns in Britain, Worthing largely grew up around tourism. However, with the advent of cheap holidays abroad, the town had to promote itself to new markets. In recent times, an influx of major employers particularly in financial and business services, electrical engineering and pharmaceuticals, has boosted the local economy. No doubt they have been drawn in large part by Worthing’s many assets: a significant part of the Borough falls within an Area of Outstanding Natural Beauty, there are twelve conservation areas and five miles of coastline. Additionally, young people with families have been enticed, not only by expanding employment opportunities, but also by the calmness and friendliness of the place.

At the same time, Worthing has remained in touch with its traditional communities. The 2001 Census identified it as the area of the United Kingdom with the highest proportion of people over 85. Although the overall population has risen steadily since 1951, this older population is expected to decline slightly in the foreseeable future.

Worthing is a Borough of substantial contrasts. While semi-rural areas with a high proportion of older people are extremely affluent, others are amongst the most deprived in West Sussex. Patterns of relative deprivation are reflected particularly in housing, health and social care.
In April 2003, Worthing Together published an Interim Community Strategy called Wish You Were Here to engage local people in a debate about the town.

At various consultation events in the latter half of 2003, including eight special public forums and a display in Steyne Gardens during the Worthing Seafront Festival, the partners encouraged local people to give their ideas about the future of Worthing and what the immediate priorities should be. In addition, all households received a leaflet outlining the main themes of the ICS and many residents responded, using the tear-off slip provided.

The leaflet and consultation events drew a good response from the public. There was no mistaking local people’s thoughts as to the priorities for action:

**TOP 10 PUBLIC PRIORITIES**

- Sort out Teville Gate!
- More provision for young people and families
- Tackle anti-social behaviour
- Deal with traffic congestion
- Improve the seafront
- More of under 5 provision
- Wipe out graffiti
- More recycling
- Not everywhere has same issues—need for neighbourhood dimension
- Better and affordable leisure facilities

Nor was there any doubt about the importance local people attach to Worthing’s unique character and the reasons they came to live here in the first place. Whilst welcoming and embracing the needs of a changing, more diverse population, as evidenced in the recent Census, the traditional face of Worthing must also be preserved.
“I moved to Worthing because of the friendliness of local people.”

(Local resident)

WHAT ARE WE AIMING FOR?

The Town We Want is a forward-looking town that meets the needs of all generations, making the most of the surrounding areas, particularly the sea and the Downs. Worthing Together, in active co-operation with local people, will build on the good things and tackle the problems whilst respecting the many faces of the town. Everyone wants Worthing to be a welcoming and prosperous place where people can live and work and visit throughout their lives.

SPECIFIC GOALS

The strategy is based on seven inter-related goals to drive continuous progress towards the town we want:

• A town with an active involved community

• A safe town

• A prosperous town

• A town with fewer inequalities

• A town with something for everyone

• A learning town

• A town you can get around

Each goal is set out in detail in the coming pages, including immediate and longer term actions towards achieving that goal.
The Community Strategy is in two parts: this document and an accompanying action plan which gives more detail. Throughout, *Worthing Together* has tried to avoid the use of jargon. However, please see the Glossary at the end for an explanation of some terms.

Everyone with an interest in Worthing has a right to expect that rapid progress will be made. The key to success is involvement. Local organisations must take account of the Strategy in developing their services. Residents can get involved too, by working creatively with organisations to identify where things aren’t working and, together, try to come up with solutions. There are other ways to help, and in each section, you will see ways in which you can become more actively involved and help to make a difference in Worthing.

“If you wish to get involved in any of these opportunities, please call either:

Community Planning Team
Worthing Borough Council
Tel: (01903) 221051

Or:

Worthing Council for Voluntary Service
Tel: (01903) 528620

“We need a long term vision like the Victorians.”
(Local shopkeeper)

“More things for young people to do.”
(Visitor)
The Worthing tradition of voluntary action to support local initiatives and active citizenship is something the town can be proud of. The voluntary and community sector requires further support and strengthening to enable it to be an equal partner with other sectors in achieving a better quality of life for all people.

THE TOWN WE WANT

Worthing will be a community in which voluntary action is a strong contributor to improving quality of life and where communities have opportunities to shape their local neighbourhoods. There will be a robust and valued voluntary and community sector, providing a wide range of high quality services, as well as a range of options for community involvement.

WHAT WORTHING TOGETHER IS GOING TO DO NOW

• Raise awareness of opportunities for people to get involved in their local communities
• Strengthen the Voluntary Sector Forum, which is the voice of the local voluntary and community sector
• Develop joint funding by statutory partners
• Carry out a needs audit of the voluntary and community sector
• Establish a local agreement (Compact) to strengthen relations between the voluntary and public sectors
• Involve the community with agencies in identifying and solving problems in their areas with pilot projects in Durrington and East Worthing
WHAT WORTHING TOGETHER IS GOING TO DO IN THE LONGER TERM

- Develop responses to address the needs emerging from the voluntary/community sector audit
- Develop the services of Worthing Volunteer Bureau for involving local people in voluntary work

HOW YOU CAN GET INVOLVED

- Become a volunteer
- Sponsor a voluntary group or support their work
- Get your company to start an Employee Volunteering Scheme
- Participate in joint community/agency groups to address local issues

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Worthing Borough Council
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Or:

Worthing Council for Voluntary Service
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Safety and crime prevention continue to be high priorities for local people according to the results of the public consultation on the Interim Community Strategy.

Worthing is actually a comparatively safe town, with rates of crime and disorder below the national and county averages, but a number of crime ‘hot-spots’ persist. Moreover, the fear of crime is a significant factor in how people feel about where they live.

THE TOWN WE WANT

Worthing will be a place where people are safe and feel safe, whether visiting, at home, at work, in the town centre or just out and about. The Town We Want will deliver a safer Worthing through a combination of prevention, education and enforcement, focusing on five priority areas:

• A safe night-time economy
• Reducing crime relating to young people
• A safer town
• Tackling hate crime and domestic violence
• Reducing drug misuse and drug-related crime

WHAT WORTHING TOGETHER IS GOING TO DO NOW

• Tackle violent crime, including that related to binge drinking, through education, enforcement and the review of licensing, planning and transport policies
• Tackle anti-social behaviour and its causes and effects by enforcing regulatory powers (eg anti-social behaviour orders and acceptable behaviour contracts), and by working with offenders, including young people, to promote awareness of crime and its consequences, and the responsibilities of citizenship
• Deliver a full neighbourhood uniform presence (Police Community Support Officers or Neighbourhood Wardens) across Worthing
• Encourage greater community involvement in identifying and creating solutions to issues of crime and disorder
• Reduce environmental crime such as deliberate fires, graffiti, litter, fly tipping, and abandoned vehicles
• Improve the support and assistance available to victims of hate crime and domestic violence and encourage the victims of these crimes to report offences to the authorities
• Reduce the effects and misuse of illegal drugs, alcohol and other substances
WHAT WORTHING TOGETHER IS GOING TO DO IN THE LONGER TERM

- Deliver a balanced night-time economy across the town which creates an environment where people of all ages feel safe
- Promote good citizenship and encourage a law abiding community across all generations
- Challenge behaviour that results in hate crime
- Create an environment where the use of illegal substances and the abuse of alcohol are socially unacceptable

HOW YOU CAN GET INVOLVED

- Join Neighbourhood Watch
- Support your community in tackling crime
- Participate in joint community / agency groups to address local issues
- Report problems in your area to the Police or Borough Council
- Become a Special Constable

If you wish to get involved in any of these opportunities, please call either:

Community Planning Team
Worthing Borough Council
Tel: (01903) 221051

Or:

Worthing Council for Voluntary Service
Tel: (01903) 528620
A prosperous town

Worthing is a prosperous town and, as one of the largest in West Sussex, has a lot to offer. It has a number of major business employers and good shopping. Worthing is still a significant visitor destination, although attention has turned in recent years to promoting the broader economy: rather a town by the sea than a seaside town. The importance of a clean environment for attracting visitors and businesses should not be overlooked.

THE TOWN WE WANT

Worthing will be a location of first choice for business in the South-East driven by a strong economic development strategy. It will have a diversity of employment within a variety of business sectors and provide an environment where businesses can start up and prosper. This will be supported by the right housing, education, health, leisure and transport opportunities.

Worthing will be amongst the premier shopping and visitor locations in West Sussex. Improvements to the town centre will ensure that it is accessible and that it links well with a vibrant sea front. The town will cater for the needs of visitors with high quality amenities and an environment attractive to visitors and residents.

Everyone in Worthing will benefit from its increased prosperity and the gap between the worst off wards and the average will have been significantly reduced. The role of the community and voluntary sector in the economy will be recognised and supported.

WHAT WORTHING TOGETHER IS GOING TO DO NOW

• Find a solution for Teville Gate
• Restart the Worthing Economic Development Partnership to drive forward improvements with strong business input
• Revitalise the town centre and seafront
• Encourage the reduction and recycling of waste achieving Government targets by 2006
WHAT WORTHING TOGETHER IS GOING TO DO IN THE LONGER TERM

• Establish a Credit Union in the town
• Develop enterprise initiatives to encourage new businesses
• Deliver a new town planning framework by 2007 to ensure that the physical changes needed to realise the vision are achievable
• Achieve zero growth in waste by 2008

HOW YOU CAN GET INVOLVED

• Look out for consultation on what should happen to the town centre and seafront and on the new town planning framework (Local Development Framework), and give your views
• Use local businesses and suppliers
• “Reduce, re-use and re-cycle”
• Join the Credit Union once it is established
• If you are a business, join the Economic Development Partnership once it is set up

If you wish to get involved in any of these opportunities, please call either:

Community Planning Team
Worthing Borough Council
Tel: (01903) 221051

Or:

Worthing Council for Voluntary Service
Tel: (01903) 528620
The people of Worthing generally have good access to health and social care services. However, residents in some areas enjoy better health than those in other parts of the town, which also have the lowest life expectancy rates and the highest incidence of mental health problems. These can be related to poorer housing as well as lower levels of educational achievement, the environment, poor information and access to services, and lack of social opportunities. The make-up of the population of Worthing indicates a need to develop services to meet the needs of particular groups, including the very elderly.

THE TOWN WE WANT

Every resident will have access to the housing, health, care and support they need to be able to live life to the full, independently and integrated into the community.

The gap between the most deprived areas and the most advantaged will have been reduced. Worthing will have a choice of services to meet residents’ health, care and support needs. Everyone, including those most often excluded and the most vulnerable individuals and families, will be able to access the support and services they need. There will be a wide range of affordable housing options for people whether they are low-paid, dependent on pensions, benefits or other financial support, or earning average incomes or above.

WHAT WORTHING TOGETHER IS GOING TO DO NOW

• Develop a range of services to support older people, including intensive home care support and extra care housing
• Establish a Recovery Project for homeless people with substance misuse problems
• Set up an inter-agency panel to identify suitable housing for people needing adapted, wheelchair accessible, or other specialised housing
• Complete a range of surveys and studies assessing housing and housing related support needs in Worthing, and consider how best to tackle sub-standard accommodation
• Increase awareness and develop a range of services as identified by carers in the Carers’ Action Plan
• Promote a public health tool kit covering smoking, breast feeding, teenage conception, looked-after children, older people, substance misuse, and major killers such as coronary heart disease and cancer
• Develop a range of partnership projects to tackle health inequalities
• Tackle fuel poverty in the most deprived areas by providing grants to help older and more vulnerable residents with their insulation costs
• Develop new and existing services to support families, children and young people, around mental health, substance misuse, life skills and sexual health
• Review information services and needs in Worthing
• Collaborate closely to award and monitor local grants to voluntary organisations

WHAT WORTHING TOGETHER IS GOING TO DO IN THE LONGER TERM

• Further develop a range of partnership projects to tackle health inequalities
• Review planning policies and guidance to address Worthing's housing needs and maximise opportunities to build affordable housing in the town
• Develop a wide range of independent living options and services for people with care or support needs, including homeless people, older people, young people, people with learning difficulties, mental health service users, people with substance misuse problems, women and families escaping domestic violence, physically disabled people, and all others who may need help to live independently
• Improve the condition of Worthing's existing housing stock and bring empty properties back into use as housing
• Develop an integrated information service

HOW YOU CAN GET INVOLVED

• Respond to any health and housing surveys you receive, and other public consultations
• Give some time to support the many social service and health projects organised by voluntary and community organisations in the town (make use of the Volunteer Bureau)
• Make healthy choices for yourself, your family and your community
• Participate in joint community/agency groups to address local issues

If you wish to get involved in any of these opportunities, please call either:

Community Planning Team
Worthing Borough Council
Tel: (01903) 221051

Or:

Worthing Council for Voluntary Service
Tel: (01903) 528620
Worthing enjoys a rich leisure and cultural framework, with extensive provision for arts, entertainment, sport and recreation. A vibrant voluntary and community sector involves many activities and groups. There is easy access to spectacular countryside on the Downs and to the sea.

Many public buildings date back to the 1970s and are now in urgent need of replacement. In particular, the town’s swimming facilities, theatres and leisure centre should be improved. These were identified as priorities in the public consultation on the Interim Community Strategy, as were securing the future of Worthing’s theatres, promoting community-based arts, and overall ensuring that arts and leisure facilities are accessible and affordable.

THE TOWN WE WANT

Worthing will be a town with the widest possible range of leisure and cultural opportunities, sporting and other physical activities. We will enhance the attractiveness of the seafront and town centre amenities and establish clear links between these two key assets. Additional leisure pursuits on the seafront, including sculpture parks and family attractions, will provide a vibrant and varied experience. We will ensure that affordable leisure facilities are available to meet all needs across the town.

WHAT WORTHING TOGETHER IS GOING TO DO NOW

- Replace the Aquarena swimming complex
- Ensure adequate leisure provision for people of all ages in any major new housing developments
- Assess whether a conference facility and/or a multiplex cinema can be attracted to Worthing
- Arrange multi-sports sessions for young people prioritising people and places of greatest need
- Improve bathing water quality with a view to applying for Blue Flag status
WHAT WORTHING TOGETHER IS GOING TO DO IN THE LONGER TERM

- Encourage prospective developers and investors to contribute to leisure opportunities in the town
- Mobilise the local community to encourage greater involvement in the development and provision of local sports initiatives and to help identify future leisure and cultural facilities

HOW YOU CAN GET INVOLVED

- Support local festivals and community arts initiatives
- Actively support Worthing’s leisure and cultural activities and venues
- Volunteer for local sports initiatives
- Use local facilities

If you wish to get involved in any of these opportunities, please call either:

Community Planning Team
Worthing Borough Council
Tel: (01903) 221051

Or:

Worthing Council for Voluntary Service
Tel: (01903) 528620
Learning plays a key role in the development of successful communities and in the growth of the local economy. Our most precious resource is our people, but the pace of change requires everyone, whatever their age, to be flexible and committed to lifelong learning. Worthing has a wide range of active voluntary and community organisations, a large number of schools and colleges who support a strong vibrant community. There is a growing partnership between these organisations to support lifelong learning but there are still significant needs for support and development.

THE TOWN WE WANT

Worthing will be a vibrant and pro active learning community with people of all ages learning and working together for the benefit of the town and its people.

People of all ages will have access to learning activities to fulfil their potential as individuals and as members of the wider community. Children and their parents will be involved in learning together from a very early age, both before and throughout their school life. There will be a wide range of learning opportunities for people to learn in the way best fitted to their individual need. Adults will continue to learn in the work place and outside it and will use their skills and talents to support others. Worthing will have a dynamic and flexible work force with the skills needed for local business success.

WHAT WORTHING TOGETHER IS GOING TO DO NOW

• Increase the provision of high quality nursery education for young children
• Develop multi-agency Children’s Centre(s) to provide integrated services to support young children and their families
• Develop a wide range of out of school learning opportunities for children and families supported by the statutory and voluntary organisations
• Develop the role of learning to support individuals’ development, health and wellbeing through Learning Champions
• Engage the business community in the support and provision of learning opportunities through the College for Business initiative and the Education Business Partnership
WHAT WORTHING TOGETHER IS GOING TO DO IN THE LONGER TERM

• Aim to open a Learning Shop in the town centre with outreach in targeted communities to promote all types of learning
• Develop outreach learning and support provision in targeted wards
• Promote lifelong learning opportunities
• Monitor and respond to work force development needs

HOW YOU CAN GET INVOLVED

• Get involved in your local school (as a governor, member of PTA etc)
• Become a Learning Champion in your community or in your work place
• Volunteer your skills to support other learners
• Encourage your work place to get involved in promoting and delivery of learning
• Improve your knowledge or skills through formal or informal learning

If you wish to get involved in any of these opportunities, please call either:

Community Planning Team
Worthing Borough Council
Tel: (01903) 221051

Or:

Worthing Council for Voluntary Service
Tel: (01903) 528620
Worthing has many of the transport problems associated with much larger towns and cities, with large numbers of people coming into the town for work and shopping, in addition to those who live here.

It is well served by road with the main A27 Trunk Road providing links to neighbouring towns along the south coast. However, through Worthing this road is sub-standard and has to carry high volumes of traffic throughout the day. There are good rail and bus services within the town and to destinations further afield. Because most of the town is relatively flat, walking and cycling should be possible for many shorter journeys.

THE TOWN WE WANT

Journeys into and around Worthing will be less stressful. Different modes of transport will be equally available and the impact of transport on our built and natural environment will be considerably reduced. There will be less pollution, and gateways to the town will be environmentally enhanced.

WHAT WORTHING TOGETHER IS GOING TO DO NOW

• Construct cycle routes, particularly a route along the coast
• Develop traffic management and traffic calming schemes to improve safety and deter some of the rat-running through residential areas
• Extend and co-ordinate community transport to meet the travel needs of those who do not have access to cars or conventional buses
• Put in place measures to give buses priority at traffic signals and make better use of bus lanes
• Working with the Highways Agency, strive to make the A27 work better, including changes to traffic signals, new pedestrian crossings, and improving street lighting
• Working with the Highways Agency, strive to meet the Government’s published objectives for air quality
• Work with local employers to promote travel plans
WHAT WORTHING TOGETHER IS GOING TO DO IN THE LONGER TERM

• Construct new access roads to serve industrial estates
• Work with the Highways Agency to find a long term solution to the A27
• Encourage changes in travel behaviour by improving access to a wider range of travel modes and promoting alternatives

HOW YOU CAN GET INVOLVED

• Participate in joint community/agency groups to address local issues
• Use public transport more, walk more, cycle more
• Ask your employer/school to develop travel plans
• If you have a minibus, you might like to make it available for community use

If you wish to get involved in any of these opportunities, please call either:

Community Planning Team
Worthing Borough Council
Tel: (01903) 221051

Or:

Worthing Council for Voluntary Service
Tel: (01903) 528620
ABOUT THE COMMUNITY STRATEGY

In 2002, the Government asked every local authority to produce a Community Strategy, in partnership with other bodies, for promoting the economic, social and environmental well-being of their area. The Town We Want unites all those other plans for improving well-being in Worthing under a single over-arching strategy and presents a vision of the town in ten years’ time to drive us forward.

ABOUT WORTHING TOGETHER

In response to the Government’s request, Worthing Borough Council and West Sussex County Council, as the two tiers of local government in the town, set up a steering group called Worthing Together. This body unites senior representatives from key public, private and voluntary/community organisations that serve the area. Worthing Together is a balanced partnership where no single organisation or sector can dominate. For a full list of the partners, please see the inside front cover.

Worthing Together does not duplicate other partnerships, but exists to facilitate joined up working between them. There is also a West Sussex Strategic Partnership which draws together partners at a strategic county level in order to co-ordinate the wider picture.

Worthing Together exists to:

• Produce and then implement the Community Strategy
• Ensure there is shared ownership of the Strategy across the partners
• Monitor progress and hold partners to account for their part in delivering the Strategy
• Bring together and co-ordinate the large number of plans and partnerships across the Borough to reduce duplication and fill gaps in local services
• Encourage and ensure that local people participate in the delivery and review of the Community Strategy

REVIEWING PROGRESS

The Community Strategy will be regularly updated to reflect changing priorities, but without compromising the long term vision.

• Each year a report will be produced
• Every three years there will be a major review
Active citizenship
Being involved in your local community, e.g. voting in elections, joining a community group, volunteering.

Blue Flag Award
A European-wide initiative setting out a range of criteria to be complied with regarding facilities, amenities and bathing water quality.

Census
Every 10 years, the Government undertakes a major survey throughout the United Kingdom to inform its planning.

Community group (see Voluntary group)
A group formed by volunteers to pursue a common interest, having few funds and no paid staff.

Community transport
A voluntary initiative providing door to door car and bus services for elderly and disabled people who are unable to use public transport.

Compact
A document that sets out guidelines for effective partnership working between voluntary organisations and statutory agencies. Its main purpose is to recognise the vital contribution of volunteers in society, the important role voluntary organisations play in delivering public services, and the number of complementary functions and shared values between the voluntary and statutory sectors.

Credit Union
Similar to a bank but established to lend money to people on low incomes at low interest rates.
Glossary of terms

Employee Volunteering
A mutually beneficial scheme whereby employees, individually or in groups, become involved with their local community to gain new skills and experience, with the support of their employer.

Fuel poverty
Those who spend more than 10% of their income on household fuel use.

LDF (Local Development Framework)
This will replace the Local Plan (Borough planning guidance document) setting out provision for new houses, businesses and other developments, land use and conservation.

Learning Champions
Individuals who will promote learning to employers across West Sussex and encourage them to invest in staff learning and development.

Neighbourhood Watch
A voluntary initiative supported by the Police whereby a group of neighbours agree to keep an eye out for unusual or potentially criminal activities in their area.

Voluntary group (see Community group)
Similar to Community group but generally more established with an unpaid committee of trustees and some paid staff.

Volunteer Bureau
A recruiting service for voluntary and some statutory organisations seeking volunteers.

Ward
Divisional boundary within a District or Borough.

Worthing Economic Development Partnership
A partnership of key business interests in the Borough.
Worthing Together is made up of the following organisations and partnerships:

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Adur Arun and Worthing Teaching Primary Care Trust
Environment Agency
West Sussex Youth Service

BUSINESS SECTOR
Federation of Small Businesses (Worthing)
Stagecoach

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Churches Together in Worthing
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