

SOURCE D: This is a leaflet encouraging women to join the ATS (Auxiliary Territorial Service). It was produced in the early 1940s. © [Mass Observation Archive, University of Sussex](http://www.massobs.org.uk/) <http://www.massobs.org.uk/>

What free time do I get?
 It all depends on your job. In some you do an ordinary day's work, in others you are on duty for 24 hours (with time off for meals and sleep, of course!) and then off for 24 hours. The A.T.S. gives you grand facilities for sports, dances, and entertainments (all free), and there is ample opportunity for individual amusements.

What is the accommodation like?
 Usually in requisitioned houses or hotels, sometimes in private billets or barracks. You will generally share a room with two or three others. The natural ingenuity of women, with assistance from the Duchess of Northumberland's A.T.S. Comforts Fund, and grants from the Nuffield Trust, have made A.T.S. quarters very cheerful and home-like.

Can I change my job?
 Yes. You can apply for a "re-muster." But it means wasted training, and most women prefer to stick to their chosen work and do well in it.

And here is a special word for mothers
Your daughter will be happy in the A.T.S. You can see from the above that she will have interesting work, ample pay, plenty of leave, and opportunities to practise her religion. She will be well fed — A.T.S. meals are specially planned by, and for, women — and most carefully looked after by her Officers. Let her leave home now — you will never regret it.

HOW & WHERE TO JOIN
 You can enrol at, or obtain more information from, any A.T.S. or Army Recruiting Centre, or any Employment Exchange. It's very easy; there are hundreds of places available, and any policeman will tell you where to find one near you. Interviewing officers are ready to discuss the whole question with you, and you will not be expected to enrol on the spot.
 But . . . many months ago the Prime Minister told us "There is not a week, nor a day, nor an hour, to be lost!" *Dare you delay your own contribution to victory one moment longer?*

The ARMY wants you NOW!

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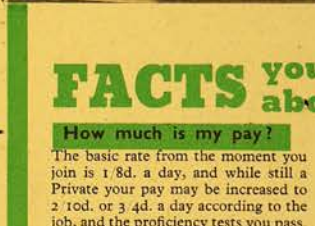
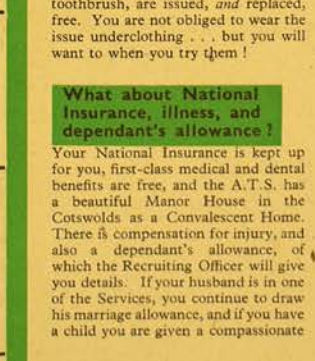
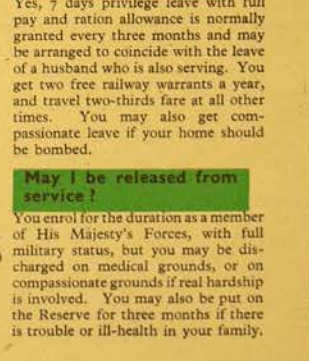
Serve to conquer with me



. . . in the ATS

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Wartime West Sussex 1939-1945
 Women in War Case Study
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<p>SWITCH-BOARD & TELEPRINTER OPERATORS</p>	<p>These are members of the A.T.S. Signals Companies, attached to the Royal Corps of Signals. It is indoor work, handling vital military communications. <i>Qualifications</i> : Adaptability, reliability, secrecy. No experience is needed as complete training is given.</p>		
<p>KINE-THEODOLITE OPERATORS</p>	<p>In this work you check the accuracy of the guns to be used in battle. The Kine-Theodolite actually photographs a target and the path of a shell towards it. <i>Qualifications</i> : Delicacy of touch, School Certificate Mathematics, good eyesight, love of outdoor life, height not less than 5 feet 2 inches. Complete training is given.</p>		
<p>CLERKS, TYPISTS</p>	<p>Women who can type or do shorthand are urgently wanted, and have a great deal of interesting work waiting for them. Those without experience can be trained for essential jobs in various Army Offices.</p>		
<p>DRIVERS, DESPATCH RIDERS</p>	<p>A.T.S. Drivers are employed in driving almost every kind of motor vehicle except the very heavy ones. Women who can already drive are given preference for this work, but those who have never driven before can be taught if they prove suitable. All drivers are taught to do running repairs. Despatch Riders must be qualified motor-cyclists.</p>		
<p>COOKS, CATERERS</p>	<p>One of the most important and most appreciated jobs in the Service! Good cooks can improve their skill, and novices receive valuable training. Women with experience in dietetics or catering are urgently needed and excellent chances of promotion await them.</p>		
<p>STOREWOMEN</p>	<p>Here is the chance for shop assistants to do well! The huge Ordnance and other Army Stores are waiting for you and skilled girls can turn their talent to the war effort. Book-keeping knowledge is necessary for the clerical side, but no experience is necessary for the general work.</p>		
<p>DRAUGHTS-WOMEN</p>	<p>Members of the A.T.S. are employed in confidential work as draughtswomen, and there is intensely interesting work awaiting the really capable woman. <i>Qualifications</i> : Thorough training, or experience in an engineering or architectural office is required. Knowledge of cartography is an advantage.</p>		
<p>MESS, OFFICE & MEDICAL ORDERLIES</p>	<p>As a Mess Orderly, you will serve meals to your comrades of the Army, or in Sergeants' or Officers' Messes, and your quickness and cheerfulness will be greatly appreciated. Office orderlies are the messenger girls of Army life, and medical orderlies (who must have nursing experience) have N.C.O. rank and care for the sick in quarters.</p>		
<p>WORKERS FOR EXPERIMENTAL RANGES</p>	<p>Enthralling work in testing out new types of ammunition, and in the science of artillery is being done by A.T.S. members. <i>Qualifications</i> : School Certificate Mathematics, good eyesight, strong constitution, love of outdoor life, and height not less than 5 feet 2 inches. Well-educated women are wanted; those with a Degree in Mathematics or Physics may become Officers engaged in special research work.</p>		
<p>OPERATORS FOR ANTI-AIRCRAFT DUTIES</p>	<p>If you want the honour and thrill of active participation in bringing down the Nazi raiders, here is your job! You will be trained to operate range-finders, secret wireless equipment, predictors, and telescopic identification instruments with the Anti-Aircraft Batteries. <i>Qualifications</i> : Health, alertness of mind and body, nimble fingers, good eyesight and hearing.</p>		
<p>RADIO-LOCATION</p>	<p>The Army needs thousands of soldiers and A.T.S. to train for this thrilling job! You will be trained with the men by specialists in Radiolocation. <i>Qualifications</i> : Good eyesight, power of concentration, delicacy of touch, reliability, intelligence. For the maintenance side of radiolocation girls who have studied Physics, or those who have worked on wireless assembly or electrical equipment are wanted.</p>		
<p>A limited number of trained chiropodists and tailoresses are also required.</p>			
<div style="text-align: center;"> <h2>FACTS you want to know about the ATS</h2> </div> <p>How much is my pay? The basic rate from the moment you join is 1 8d. a day, and while still a Private your pay may be increased to 2 10d. or 3 4d. a day according to the job, and the proficiency tests you pass. You get more pay according to the length of your service, and when you are promoted. A Sergeant draws about 4 6d. a day according to her trade, and a Sergeant Major's pay may go up to 9 4d. a day.</p> <p>What free issue of clothing do I receive? Not only uniform, cap, shoes, gloves, and greatcoat, but all your underclothes and necessities, down to a toothbrush, are issued, and replaced, free. You are not obliged to wear the issue underclothing... but you will want to when you try them!</p> <p>What about National Insurance, illness, and dependant's allowance? Your National Insurance is kept up for you, first-class medical and dental benefits are free, and the A.T.S. has a beautiful Manor House in the Cotswolds as a Convalescent Home. There is compensation for injury, and also a dependant's allowance, of which the Recruiting Officer will give you details. If your husband is in one of the Services, you continue to draw his marriage allowance, and if you have a child you are given a compassionate</p> <p>discharge when you want to go, and are eligible for the usual Army allowances for children.</p> <p>Have I a chance to become an officer? Yes, indeed, for the enormous expansion of the A.T.S. means that many more officers are needed. If you are suitable you may be recommended for a commission very early in your service. You must complete a successful course at the A.T.S. Officer Cadet Training Unit, and on passing out will receive a Uniform grant of £35 and hold the King's Commission.</p> <p>Can I get leave when my husband gets his? Yes, 7 days privilege leave with full pay and ration allowance is normally granted every three months and may be arranged to coincide with the leave of a husband who is also serving. You get two free railway warrants a year, and travel two-thirds fare at all other times. You may also get compassionate leave if your home should be bombed.</p> <p>May I be released from service? You enrol for the duration as a member of His Majesty's Forces, with full military status, but you may be discharged on medical grounds, or on compassionate grounds if real hardship is involved. You may also be put on the Reserve for three months if there is trouble or ill-health in your family.</p>			
<p style="text-align: center;">The ATS gives women a real chance to HIT BACK!</p>			