



<b>To:</b>	The Sussex Police & Crime Panel
<b>From:</b>	The Sussex Police & Crime Commissioner
<b>Subject:</b>	Sussex Police 2018/22 Transformation Strategy
<b>Date:</b>	27 April 2018
<b>Recommendations:</b>	That the Police & Crime Panel note and comment on the report.

## **1.0 Introduction**

- 1.1 This purpose of this report is to introduce the Sussex Police 2018/22 Transformation Strategy and to set out how the Force will use the additional funding approved by the Police & Crime Commissioner (PCC).

## **2.0 Resources and the Medium Term Financial Strategy**

- 2.1 The PCC's Medium Term Financial Strategy (MTFS) sets out the financial context for the PCC's 2018/19 revenue budget, capital programme and proposed precept decision, and estimates for a further three financial years. The MTFS was presented to the Police & Crime Panel at their meeting on 19 January 2018.
- 2.2 At the same meeting, the Commissioner recommended an increase in the precept of £12 per year for an average band D property to raise a further £8.9m. The decision was supported by and endorsed by the Panel at the meeting on 19 January 2018.
- 2.3 The precept increase combined with the use of part of the £17.0m reserves that was approved in September 2017 has enabled the PCC to provide the Chief Constable with substantially more resources than had been estimated previously, with a revenue budget of £267.2m, which is £13.5m (5.3%) more than the 2017/18 revenue budget.
- 2.4 The MTFS also sets out that further extra funding could be provided in future years enabling the Chief Constable to plan further ahead.

## **3.0 Sussex Police 2018/22 Transformation Strategy**

- 3.1 The PCC asked the Chief Constable to illustrate how this additional investment in local policing will ensure that local residents and those visiting Sussex can feel safe at home, in public spaces, at night time, and on the roads.
- 3.2 The Chief Constable has published his Sussex Police 2018/22 Transformation Strategy which sets out how the Force will use the additional funding provided by the PCC to modernise and strengthen local policing.
- 3.3 The Strategy is aligned with the MTFS so that the Chief Constable is able to plan further ahead.

3.4 The Chief Constable's Strategy demonstrates that by 2022 Sussex Police will have 200 more officers than it currently has, in addition to recruiting officers to replace those due to leave. This will mean that people will see an increased visible policing presence throughout Sussex.

3.5 The Sussex Police 2018/22 Transformation Strategy can be viewed in full in Appendix A.

#### **4.0 Accountability**

4.1 The PCC has supported the Chief Constable in the development of the Sussex Police 2018/22 Transformation Strategy.

4.2 Now that the Strategy has been launched, the PCC will hold the Chief Constable to account for its delivery. This will include an expectation that this investment will enable Sussex Police to demonstrate:

- improvements in crime prevention and public engagement, as highlighted by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS);
- an increase in public awareness and understanding of police deployments and the revised local policing approach; and
- an increase in public confidence.

4.3 The PCC will monitor progress made against the delivery of the Strategy and challenge, where appropriate, through her schemes of corporate governance on behalf of the public including her public monthly webcast Performance & Accountability Meetings (PAMs).

4.4 Progress will also be monitored through the annual inspections into the Police Effectiveness, Efficiency and Legitimacy (PEEL) of Sussex Police carried out by HMICFRS, and the feedback received from the communities of Sussex through the Commissioner's new '2018/22 #Talk Sussex' campaign.

4.5 The Sussex Police 2018/22 Transformation Strategy was specifically raised at the PAM on 20 April 2018. This session is archived and can be viewed on the Commissioner's website through the following link:  
[www.sussexpcc.gov.uk/get-involved/webcasting/](http://www.sussexpcc.gov.uk/get-involved/webcasting/)

**Recommended** – That the Police & Crime Panel note and comment on the report.

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